

HAW PAR CORPORATION LIMITED

(Company Registration Number: 196900437M) (Incorporated in the Republic of Singapore)

CHANGES IN COMPOSITION OF BOARD AND BOARD COMMITTEES

The Board of Directors of Haw Par Corporation Limited (the "Company") refers to its announcement made on 26 February 2024 on the retirement of Mr Gn Hiang Meng as Non-Executive and Independent Director at the conclusion of the 2024 Annual General Meeting, and wishes to announce the following changes in the composition of its Board and Board Committees with effect from 23 April 2024:

- (a) Appointment of Mr Chew Choon Soo as Chairman of the Nominating Committee and Remuneration Committee; and
- (b) Appointment of Mr Ong Sim Ho as member of the Audit and Risk Committee, Nominating Committee and Remuneration Committee.

Consequent to the aforesaid changes, the Board of Directors and Board Committees of the Company will comprise the following members:

Members of the Board

Mr Wee Ee Chao Chairman (Non-Executive and Non-Independent)

Mr Wee Ee Lim Executive Director, President and Chief Executive Officer

Mr Chew Choon Soo
Member (Non-Executive and Independent)
Mr Low Weng Keong
Member (Non-Executive and Independent)
Mr Chew Choon Soo
Member (Non-Executive and Independent)
Member (Non-Executive and Independent)
Member (Non-Executive and Independent)

Audit and Risk Committee

Mr Low Weng Keong
Mr Chew Choon Soo
Mr Ong Sim Ho

Chairman (Non-Executive and Independent)
Member (Non-Executive and Independent)
Member (Non-Executive and Independent)

Nominating Committee

Mr Chew Choon Soo
Mr Wee Ee Chao
Mr Ong Sim Ho

Chairman (Non-Executive and Independent)
Member (Non-Executive and Independent)
Member (Non-Executive and Independent)

Remuneration Committee

By Order of the Board

Chiew Kun Long, Alvin Company Secretary 23 April 2024